



# SPIRITUAL GIFTS ASSESSMENT

Select an answer which corresponds to each statement.  
Write the numerical value of your answers in the corresponding blanks below. The highest scoring areas represent personal aptitude for gift-driven ministry.

	Rarely	Occasionally	True Sometimes	True Most of the Time	Always True
	1	2	3	4	5
1. I approach issues with a logical and methodical method of problem solving.					
2. I enjoy starting new churches.					
3. Working with my hands is fun for me.					
4. I readily identify false doctrinal statements.					
5. I share the Gospel every chance I get.					
6. I have the ability to motivate others to take the next step in their spiritual journey.					
7. When circumstances seem to be spinning out of control, I am always confident that God will provide.					
8. I enjoy helping people in need by sharing my resources with them.					
9. I enjoy meeting new people.					
10. I prefer to communicate with facts based on understanding of scripture rather than on feelings.					
11. I enjoy helping others combine their talents to accomplish a common objective.					
12. Friends say that I am loyal and available in their time of need.					
13. Living in another country to benefit the gospel is exciting to me.					
14. I desire to serve the church through worship.					
15. People often describe me as a prayer warrior.					
16. I have the ability to explain biblical truth in such a way that it brings others to repentance.					
17. I enjoy giving my time to meet a personal need of someone else.					
18. I enjoy seeing others realize their potential in Christ.					
19. I find it gratifying to spend hours reading and studying					
20. Friends often come to me for advice when they have an important decision to make.					
21. Time-management is one of my strengths.					
22. I prefer to pioneer new ministry projects.					
23. Building something with my hands is very rewarding to me.					
24. I can tell when someone is insincere.					
25. It saddens me deeply to hear that people have never heard the Gospel.					
26. I look for ways to help others realize their unique abilities.					
27. When I pray, I am assured that God hears me and I trust that His grace is sufficient for me.					
28. I often save money to help others who are less fortunate.					
29. My home is open for friends to drop in.					
30. Friends say that I have the ability to rise above stressful situations and remain objective.					
31. Friends say I have the ability to sort through information and come to a decision that considers everyone's needs.					
32. I empathize with others' feelings and pain.					
33. I enjoy sharing the gospel with other people groups and nationalities.					
34. I gain my deepest satisfaction through leading others in vocal or instrumental worship.					
35. I am burdened to pray for situations in the world.					
36. Sometimes I am so honest with others that I may offend them.					
37. It is just as exciting for me to help others succeed as it is to work toward accomplishing a personal goal.					
38. I have a difficult time telling people only what they want to hear.					

39. I enjoy explaining new concepts and ideas to others.
40. I have the ability to envision the ultimate outcome of today's plans and decisions.
41. I have the ability to organize people and resources to efficiently accomplish an objective.
42. I am attracted to ministries that start new churches.
43. I enjoy using my artistic talents to create things that bring glory to God.
44. I can pinpoint issues or problems before others.
45. I regularly pray for people in my circle of influence who do not know Christ.
46. I look for ways to be an encouragement to other people.
47. I rarely worry about circumstances because I know that God has everything taken care of.
48. I look for opportunities to give financially to the church over and above my usual tithes and offerings.
49. Friends say that I make people feel at home no matter where they are.
50. I have the ability to provide personal guidance that is founded in principles from God's Word.
51. I naturally look at challenges from a big picture perspective.
52. I have the ability to bring comfort to others in their darkest moments.
53. More than most, I have a strong desire to see people in other countries won to the Lord
54. People tell me they have been moved spiritually by my singing, dancing, or playing music.
55. I often feel the need to pray for someone before others feel it.
56. I prefer straightforward, direct communication and avoid conversational fluff.
57. I am perceptive to the needs of others and find joy in serving.
58. I enjoy preparing and equipping others for ministry opportunities.
59. I find it easy to explain ideas in a variety of creative ways so that they are easily understood by others.
60. Issues that seem clear to me are often confusing to others.
61. I like organizing services and events.
62. I feel empowered to stand alone for Christ in a hostile, unbelieving environment.
63. I like to serve God by working with my hands and making things.
64. I sense when situations are spiritually unhealthy.
65. I am greatly concerned about seeing the lost saved.
66. Encouraging others is a high priority in my life.
67. Believing God for our daily needs is important to me.
68. Influencing others for the kingdom of God through finances is extremely important to me.
69. When I grocery shop I often purchase extra food for a spur of the moment get together.
70. I often draw from my personal experiences as a Christ-follower to guide others in their spiritual journey.
71. I delegate important tasks to others who are able to contribute to the success of the mission.
72. I enjoy ministering to those who are physically, mentally or emotionally challenged.
73. I am willing to leave comfortable surroundings if it enables me to share Christ with more people.
74. I find great joy in playing or singing music for God.
75. Others have told me that my prayers for them have been answered in tangible ways.
76. I have the ability to discuss spiritual principles with others so that they examine their spiritual lives.
77. I am not selective about which tasks I am assigned, as long as I am helping, that's all that matters.
78. I am motivated to protect others and help them avoid choices that will detract from their spiritual growth.
79. I have the ability to break down complicated processes into simple steps.
80. Friends tell me that I have insight into situations that most people don't recognize.

# ASSESSMENT TOTALS

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_ 4. \_\_\_\_\_ 5. \_\_\_\_\_  
21. \_\_\_\_\_ 22. \_\_\_\_\_ 23. \_\_\_\_\_ 24. \_\_\_\_\_ 25. \_\_\_\_\_  
41. \_\_\_\_\_ 42. \_\_\_\_\_ 43. \_\_\_\_\_ 44. \_\_\_\_\_ 45. \_\_\_\_\_  
61. \_\_\_\_\_ 62. \_\_\_\_\_ 63. \_\_\_\_\_ 64. \_\_\_\_\_ 65. \_\_\_\_\_

A \_\_\_\_\_ B \_\_\_\_\_ C \_\_\_\_\_ D \_\_\_\_\_ E \_\_\_\_\_  
**Administration**    **Apostleship**    **Craftsmanship/  
Artisan**    **Discernment**    **Evangelism**

6. \_\_\_\_\_ 7. \_\_\_\_\_ 8. \_\_\_\_\_ 9. \_\_\_\_\_ 10. \_\_\_\_\_  
26. \_\_\_\_\_ 27. \_\_\_\_\_ 28. \_\_\_\_\_ 29. \_\_\_\_\_ 30. \_\_\_\_\_  
46. \_\_\_\_\_ 47. \_\_\_\_\_ 48. \_\_\_\_\_ 49. \_\_\_\_\_ 50. \_\_\_\_\_  
66. \_\_\_\_\_ 67. \_\_\_\_\_ 68. \_\_\_\_\_ 69. \_\_\_\_\_ 70. \_\_\_\_\_

F \_\_\_\_\_ G \_\_\_\_\_ H \_\_\_\_\_ I \_\_\_\_\_ J \_\_\_\_\_  
**Encouragement/  
Exhortation**    **Faith**    **Giving**    **Hospitality**    **Knowledge**

11. \_\_\_\_\_ 12. \_\_\_\_\_ 13. \_\_\_\_\_ 14. \_\_\_\_\_ 15. \_\_\_\_\_  
31. \_\_\_\_\_ 32. \_\_\_\_\_ 33. \_\_\_\_\_ 34. \_\_\_\_\_ 35. \_\_\_\_\_  
51. \_\_\_\_\_ 52. \_\_\_\_\_ 53. \_\_\_\_\_ 54. \_\_\_\_\_ 55. \_\_\_\_\_  
71. \_\_\_\_\_ 72. \_\_\_\_\_ 73. \_\_\_\_\_ 74. \_\_\_\_\_ 75. \_\_\_\_\_

K \_\_\_\_\_ L \_\_\_\_\_ M \_\_\_\_\_ N \_\_\_\_\_ O \_\_\_\_\_  
**Leadership**    **Mercy**    **Missionary**    **Music/Worship**    **Prayer/Intercession**

16. \_\_\_\_\_ 17. \_\_\_\_\_ 18. \_\_\_\_\_ 19. \_\_\_\_\_ 20. \_\_\_\_\_  
36. \_\_\_\_\_ 37. \_\_\_\_\_ 38. \_\_\_\_\_ 39. \_\_\_\_\_ 40. \_\_\_\_\_  
56. \_\_\_\_\_ 57. \_\_\_\_\_ 58. \_\_\_\_\_ 59. \_\_\_\_\_ 60. \_\_\_\_\_  
76. \_\_\_\_\_ 77. \_\_\_\_\_ 78. \_\_\_\_\_ 79. \_\_\_\_\_ 80. \_\_\_\_\_

P \_\_\_\_\_ Q \_\_\_\_\_ R \_\_\_\_\_ S \_\_\_\_\_ T \_\_\_\_\_  
**Prophecy**    **Service/ Helps**    **Pastor/Shepherd**    **Teaching**    **Wisdom**

# SPIRITUAL GIFTS INFORMATION AND DESCRIPTIONS

Now that you have completed the spiritual gifts assessment, you may be wondering what it all means. It is important to know that God can use people with any set of gifts at any time to accomplish His purposes on the earth. God's Word does not provide detailed definitions of these gifts and the descriptions below are written from personal observation of gift-driven ministry.

Find the three spiritual gifts that you scored the highest on and read about them below. Pray for an opportunity to use these gifts in ministry and ask about specific ways you can serve with the church body.

## WHAT ARE THE SPIRITUAL GIFTS?

Administration	Apostleship	Craftsmanship/Artisan	Discernment	Evangelism
Encouragement/ Exhortation	Faith	Giving	Hospitality	Knowledge
Leadership	Mercy	Missionary	Music/Worship	Prayer/Intercession
Prophecy	Service/ Helps	Pastor/Shepherd	Teaching	Wisdom
<i>Miracles</i>	<i>Healing</i>	<i>Tongues</i>	<i>Interpretation</i>	<i>Marriage</i>
<i>Celibacy</i>				

The gifts listed in the italicized text above were not reflected in the survey. The rationale for not including the following gifts in the assessment is that they are self-revealing. If you have the gift of marriage, you are married; celibacy, you are celibate and content; tongues and interpretation, you follow the biblical model for speaking in tongues or interpreting; healing and miracles, you witness miracles and healing when you pray. All spiritual gifts revealed in scripture are within the power of the Holy Spirit to distribute; some don't require an assessment to be discovered. Other gifts are less obvious and require a more in-depth look.

The purpose of a spiritual gifts survey is to take an in-depth look at what characteristics are likely to match the description of a particular spiritual gift. It is important to remember that the most reliable indicator of a spiritual gift is the affirmation of these personal characteristics by others.

### **Administration**

The gift of administration is defined as the ability to utilize people, resources, and time to effectively and efficiently accomplish ministry objectives.

### **Apostleship**

The gift of Apostleship is the divine ability to start and oversee the development of new churches or ministry structures.

### **Craftsmanship/Artisan**

The gift of craftsmanship is defined as the ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications.

### **Discernment**

The gift of discernment is defined as the ability to determine whether a spiritual influence originated from the Holy Spirit or a counterfeit spirit

### **Evangelism**

The gift of evangelism is defined as the ability to redirect conversations and discussions to emphasize and reveal a clear picture of the gospel message which calls the hearer to faith in Christ.

**Encouragement/ Exhortation**

The gift of exhortation/encouragement is defined as the ability to challenge others to see their potential in Christ and empower them to attain the full measure of Christ by supporting them in their spiritual transformation.

**Faith**

The gift of faith is defined as complete confidence and assurance that God accomplishes the best outcomes with the best methods in spite of the circumstances.

**Giving**

The gift of giving is defined as the ability to give cheerfully and sacrificially to meet the needs of others all-the-while living frugally so that others may receive additional resources

**Hospitality**

The gift of hospitality is defined as the ability to interact with others and immediately make a personal connection so that they feel relaxed, comfortable and welcome.

**Knowledge**

The gift of knowledge is defined as a deep sensitivity to the gleanings of wisdom from life lessons and the ability to articulate this knowledge to others.

**Leadership**

The gift of leadership is defined as the ability to cast vision effectively communicate vision, and unify the diverse gifts of others to accomplish a common objective.

**Mercy**

The gift of mercy is defined as the ability to empathize with the pain, struggles and suffering of others while comforting them with kindness, patience and love

**Missionary**

The gift of missions is defined as the ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

**Music/Worship**

The gift of music/worship is defined as the ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

**Prayer/Intercession**

The gift of intercession is defined as the ability to stand in the gap in prayer for someone, something, or someplace, believing for profound results.

**Prophecy**

The gift of prophecy is defined as verbally proclaiming biblical truths that God has brought to mind in boldness and confidence so that it brings others to repentance.

**Service/ Helps**

The gift of service/helps is defined as the ability to perceive the needs of others and act in compassion, with a joyful heart, to meet those needs even if it requires personal sacrifice.

**Pastor/Shepherd**

The gift of pastor/shepherd is defined as the ability to nurture, encourage, and empower others to be fully submissive to the work of the Holy Spirit in their lives as they are being transformed into the image of Christ.

**Teaching**

The gift of teaching is defined as the ability to explain biblical principles so that others may apply them to their lives.

**Wisdom**

The gift of wisdom is defined as the ability to offer wise and knowledgeable counsel based on biblical truth in a variety of situations.

# VOLUNTEER INTEREST SURVEY

Please answer the following questions to help us identify the area of volunteer ministry you will find most fulfilling.

1. Name \_\_\_\_\_ E-mail \_\_\_\_\_

2. In what areas are you currently serving at Troy Church?

- |   |  |
|---|--|
| <input type="checkbox"/> Media and Communications<br><input type="checkbox"/> Troy Kids<br><input type="checkbox"/> Setup/Breakdown<br><input type="checkbox"/> Sound and Stage<br><input type="checkbox"/> Service | <input type="checkbox"/> Welcome Team<br><input type="checkbox"/> Worship<br><input type="checkbox"/> Prayer<br><input type="checkbox"/> Small Group Leader/Discipleship<br><input type="checkbox"/> Mission |
|---|--|

3. In what areas would you consider serving at Troy Church?

- |   |  |
|---|--|
| <input type="checkbox"/> Media and Communications<br><input type="checkbox"/> Troy Kids<br><input type="checkbox"/> Setup/Breakdown<br><input type="checkbox"/> Sound and Stage<br><input type="checkbox"/> Service | <input type="checkbox"/> Welcome Team<br><input type="checkbox"/> Worship<br><input type="checkbox"/> Prayer<br><input type="checkbox"/> Small Group Leader/Discipleship<br><input type="checkbox"/> Mission |
|---|--|

4. In what areas for our Troy Kids ministry are you interested in serving?

- |   |  |
|---|--|
| <input type="checkbox"/> 0 - 24 Month<br><input type="checkbox"/> 2 - 3 Year Old<br><input type="checkbox"/> 4 - 5 Year Old | <input type="checkbox"/> TC2 (4th - 7th Grade)<br><input type="checkbox"/> Troy Kids (1st - 3rd Grade)<br><input type="checkbox"/> Kids Check-In |
|---|--|

5. Please circle your top three spiritual gifts to how they pertain to the Troy Church body:

	Media & Communication	Troy Kids	Setip/Breakdown Soung & Stage	Service	Welcome Team	Worship	Prayer	SG Leader/Discipleship	Missions
Administration	✓	✓		✓	✓			✓	✓
Apostleship				✓				✓	✓
Craftsmanship/Artisan	✓	✓	✓	✓					✓
Discernment							✓	✓	
Evangelism		✓		✓	✓				✓
Exhortation/Encouragement		✓		✓			✓	✓	
Faith		✓		✓		✓	✓		✓
Giving				✓					✓
Hospitality				✓	✓				
Knowledge		✓						✓	✓
Leadership	✓	✓	✓	✓	✓	✓	✓	✓	✓
Mercy		✓		✓			✓		✓
Missionary				✓					✓
Music/Worship						✓			
Prayer/Intercession				✓					✓
Prophecy							✓	✓	
Service/Helps	✓	✓	✓	✓	✓				✓
Shepherding/Pastor		✓						✓	
Teaching		✓						✓	✓
Wisdom		✓		✓			✓	✓	✓

6. How often would you be willing to serve?

Team Name: _____	Team Name: _____
<input type="checkbox"/> Every week <input type="checkbox"/> Twice a month <input type="checkbox"/> Once a month <input type="checkbox"/> Once every six weeks	<input type="checkbox"/> Every week <input type="checkbox"/> Twice a month <input type="checkbox"/> Once a month <input type="checkbox"/> Once every six weeks

7. Do you have other gifts and talents we should know about? \_\_\_\_\_

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# VOLUNTEER DESCRIPTIONS

## **MEDIA AND COMMUNICATION TEAM**

Lead: Franca Higginbotham

The Media and Communication Team is committed to producing all digital and paper media and communications.

## **SERVICE TEAM**

Lead: Kristen Burttram

The Service Team is committed to organizing and assisting in the execution of service projects.

## **SET-UP/BREAKDOWN TEAM**

Lead: George Burttram

The Set-up/Breakdown Team is committed to arriving at the Trojan Center early to unload the truck and set up the auditorium, Troy Kids area and the foyer.

## **SOUND AND STAGE TEAM**

Lead: Ronald Pierce

The Sound and Stage Team is committed to arriving to the Trojan Center early to set up the stage for worship (back drop, lighting, monitors, screens, etc.) and run all necessary cables for the sound board (microphone, instrument, etc).

## **TROY KIDS TEAM**

Lead: Ashley Carson and Liz Robinson

### ***0 - 24 Month Volunteers*** - 4 volunteers

Nursery workers are paired with another individual and responsible for 4-6 children. You will be responsible for caring for these children during our Sunday morning worship service starting at 9:30.

### ***2 - 3 Year Old Class Teacher and Volunteers*** – 1 teacher, 3-4 volunteers

The 2 - 3 Year Old class teacher is provided with lesson material the week before they are scheduled to teach. You will be teaching a Bible lesson to 8-12 children with 1-2 people helping assist you. After the lesson there is a craft the kids can participate in.

### ***4 - 5 Year Old Class Teacher and Volunteers*** – 1 teacher, 1-2 volunteers

The 4 - 5 Year Old class teacher is provided with lesson and craft material a week before they are scheduled to teach. You are asked to teach a Bible lesson to 8-12 kids and then walk them through the craft.

### ***Troy Kids (1st - 3rd Grade) Class Teacher and Volunteers*** – 1 teacher, 1-2 volunteers

The 1st - 3rd Grade class teacher is provided with lesson and craft material a week before they are scheduled to teach. You are asked to teach a Bible lesson to 8-12 kids and then walk them through the craft.

### ***TC2 (4th - 7th Grade) Class Teacher*** – 1 teacher, 1-2 volunteers

The TC2 (4th - 7th Grade) class teacher is asked to teach a Bible lesson to 8-12 children. You will be provided with a teaching book a week in advance that explains the lesson in detail and gives some discussion questions as well.

This class is released during the worship service.

## **WELCOME TEAM**

Lead: Mary Kate Moring

The Welcome Team is committed to creating a comfortable environment for everyone who walks through the doors starting at 9:40am.

## **WORSHIP TEAM**

Lead: JB Roberts

The Worship Team is committed to communicating the Word of God through music and leading others in worship through participation in weekly rehearsals and services.

## **PRAYER TEAM**

The Prayer Team is committed to for praying for prayer requests that are submitted to our church on the weekends and on a daily basis.

## **SMALL GROUP/DISCIPLESHIP TEAMS**

The Small Groups/Discipleship Team is committed to growing and edifying the body of Christ through solid Biblical teaching and discipleship.